

- To: Staff and employees of Wurzbach Tower

As a homeowner in Wurzbach Tower, I want to express my gratitude & appreciation for all you do for our building and homeowners.

We are all one community and consider you a part of our family, here in the tower.

You keep things running smoothly and bring a welcoming, friendly atmosphere.

- I know the leadership in the past few years (2019-2024) has made things difficult and not fostered the former friendly, happy, atmosphere we previously enjoyed here in the tower.

We are working to bring back a positive, pleasant work relationship between employees and homeowners with mutual respect - not adversational.

I know you've been working under constant scrutiny and criticism from management - but we want to make things better for everyone - a happy workplace, with people treated with fairness and respect.

- We homeowners would like to give our employees a much needed raise and improve conditions - not pit employees against homeowners.

Know that the change we are